

## GROWTH



INTERNAL RECRUITING & PROMOTION



CONTINUING EDUCATION ASSISTANCE



INSURANCE DESIGNATION PROGRAM



LICENSE ATTAINMENT & RENEWAL



PRODUCER MENTORSHIP PROGRAM



BEST PRACTICES TRAINING

## FUN



SUMMER PICNICS



BIRTHDAY CELEBRATIONS AND HOLIDAY PARTIES



INTER-OFFICE TEAM BUILDING EVENTS



POT-LUCK THEME LUNCHES



"STRESS BUSTER" TREATS & EVENTS



SALAD BAR WEDNESDAYS

## APPRECIATION



LONGEVITY AWARDS



EMPLOYEE OF THE YEAR AWARD



PRODUCER OF THE YEAR AWARD



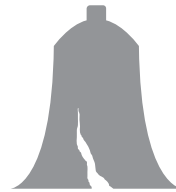
EMPLOYEE SPOTLIGHT OF THE MONTH



RECOGNITION GIFT CARDS



ANNUAL AWARD TRIPS



## WHY WORK AT THE LIBERTY COMPANY?



COMPREHENSIVE HEALTH PLAN



PAID TIME OFF & PAID HOLIDAYS



LIFE INSURANCE PLAN



INDUSTRY LEADING PAY



BONUS POTENTIAL



CARRIER CASH INCENTIVES



EMPLOYEE SURVEYS & FEEDBACK SOLICITATION



PROFESSIONAL RESPECT / AUTONOMY



"TEAMSITE" INTERACTIVE COMMUNICATION



401K PLAN



EMPLOYEE REFERRAL BONUS



AVAILABLE FLEX HOURS



ANNUAL REVIEWS



COMMISSION INCENTIVES



OVERRIDES AND ALLOWANCES



NEWEST TECHNOLOGY / AUTOMATION



NON-POLITICAL TEAMWORK



GREAT OFFICE ENVIRONMENT & DECOR

## BENEFITS

## REWARD

## CULTURE